

# Age discrimination

## Know your rights Under Minnesota Laws Prohibiting Age Discrimination

### It is unlawful for an employer to:

- refuse to hire or employ a person on the basis of age;
- reduce in grade or position or demote a person on the basis of age;
- discharge or dismiss a person on the basis of age; or
- mandate retirement age if the employer has more than 20 employees [29 United States Code §630 (b)].

**Employers terminating employees 65 or older because they can no longer meet job requirements must give 30 days notice of intention to terminate.**

This poster contains only a summary of Minnesota law. For more information, contact the:

Minnesota Department of Labor and Industry  
Phone: 651-284-5070

Minnesota Department of Human Rights  
Phone: 651-539-1100



**DEPARTMENT OF  
LABOR AND INDUSTRY**

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Posting required by law in a location where employees can easily see this notice. September 2017